



People, Process, Technology & Training Reinforcement

ENTERPRISE LEARNING SOLUTIONS

Proactively manage your organization's learning solution; ensure employees acquire skills and knowledge consistent with corporate goals.

Research shows training is most effective when it happens in short, "just-in-time" snippets, when the worker really needs the information. So it is not surprising that traditional development programs based entirely on formal training classes often show lackluster business results.

Let TBD Consulting show you an alternative solution: shift learning from the classroom to the real working world. We can help you create an organization where the value of learning is embedded into the DNA of your company. Weaving learning and knowledge management throughout the organization is imperative to your success in the 21st century. As baby boomers leave the workplace, they are replaced by Generation Xers and Yers who claim the opportunity to learn on the job is one of the most important factors in considering a prospective company's attractiveness.

A comprehensive learning solution empowers your organization to attract and retain the best and brightest new workers. To be effective, a comprehensive learning strategy must leverage the latest in performance technology allowing the learner, not the training department, to drive development opportunities.

A virtual campus allows employees to manage their own development, ensuring the most efficient and effective utilization of scarce development dollars.

TBD's enterprise learning solutions show you how to integrate learning into all phases of work, giving your organization the power to innovate and compete. For details on TBD's enterprise learning solutions, please call our office at 602-263-1961.

myCOREformance™ CLASSROOM TO VIRTUAL DELIVERY WORKSHOP

There are many appealing aspects to "reshaping" (revising) a face-to-face classroom course for virtual delivery.

Topping the list are saving money on travel and materials, extending the "reach" of the class to employees in far-flung places, as well as attracting participants who enjoy using new technology. But there is more to converting a face-to-face class for virtual delivery than first meets the eye.

The process is not complicated, but it does merit discussion and scrutiny to maintain the integrity of the learning and appeal to the learners. In this interactive session, participants will explore the pros and cons of reshaping classes into a virtual format and discover the elements critical to successful transformation.

CONTACT US
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LEADERSHIP TRENDS AND TODAY'S REALITIES BLOG

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