



TRAINING FACILITATION SOLUTIONS

Our experienced, professional facilitators accelerate learning and skill development by engaging and energizing your employees

We all know that committing facts to memory or passively listening to a lecture is not learning. To use new skills on the job, adults need to be actively involved in their learning. And adults learn best when they:

- Integrate new concepts into something they already know
- Understand how to use information
- Have opportunity to practice
- Know what's in it for them

We also know that adults process information in different ways using multiple Intelligences such as Visual / Spatial, Kinesthetic and Interpersonal. Facilitation is most effective when it accommodates multiple learning styles and allows adults to make their own discoveries.

Our TBD facilitators incorporate proven accelerated learning and adult learning techniques to bring training alive and increase effectiveness.

We take an interactive, blended approach by first introducing participants to new concepts in interesting ways and then immediately allowing them to apply the concepts to real world situations to fortify knowledge retention. This blended approach exponentially increases their ability to apply new skills back on the job which, in turn, boosts the bottom line.

TRAINING ENVIRONMENTS

We can deliver your content or ours via the following training environments:

Face to Face Classroom where participants meet in person to share knowledge and practice new skills.

Virtual Classroom where participants and the facilitator meet remotely via the internet. Our facilitators are experienced in high impact remote delivery which extends the reach of your training and saves you money on travel and materials.

myCOREformance™ FACILITATION

Or, let TBD train your facilitators to deliver training in a way that engages learners and ensures top performance on the job by:

- Leveraging adult-learning theory and accelerated-learning techniques to engage learners
- Using questions and visual effectively to boost the value of training
- Responding to special challenges presented by participants' behavior

CONTACT US

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<http://tbd-consulting.typepad.com/blog/>